



WURLI WURLINJANG ABORIGINAL CORPORATION

5 YEAR STRATEGIC PLAN

2016 - 2021

WURLI WURLINJANG HEALTH SERVICE



WURLI WURLINJANG TIMELINE

Early 1980s	1993	1995	1998	2006	2009	2013	2016	2030
Health Service established at Kalano	Wurli Wurlinjang Incorporated	Wurli Wurlinjang Office established at 3rd Street, Katherine	New Binjari Clinic established at Bottom Camp	Wurli Wurlinjang, Binjari Aboriginal Corporation and Binjari Health Clinic MOU	Programs commence Strongbala Men's Health and Gudbinji Chronic Disease	Strong Indigenous Women's Program	Infrastructure built for Strong Indigenous Women's Program	Closing the Gap (CTG)

OUR VISION

"To move forward as one, to heal our people and improve our health"



OUR VALUES

Our values lie underneath all our work. They are the rock on which we build Wurli Wurlinjang, and help us turn our vision into reality.

Our values are:

- to build respect for our elders and our culture
- to empower people to take responsibility for their health
- to ensure good governance and take responsibility for our organization
- to recognise the diversity among Aboriginal people in Katherine, and the importance of a variety of approaches
- to understand and acknowledge that health and healing is not only a job for health professionals but for everyone
- to foster respect between Aboriginal and non-Aboriginal people
- to strive and achieve equitable health outcomes for all clients.

QUALITY STATEMENT

Wurli-Wurlinjang Health Service (Wurli) aims to provide the highest standard of client care to the Aboriginal people living in the Katherine town and the surrounding communities of Rockhole, Mialli Brumby, Geyulkgan Ngurro, Jodetluk and Binjari.

Wurli will adopt a holistic approach to the prevention, early health screening, diagnosis and management of illnesses.

Wurli will strive to deliver high quality comprehensive primary health care services that continually meet or exceed our clients' expectations.

Wurli will seek to achieve our aims by:

- Providing culturally appropriate and accessible services to all Aboriginal people
- Delivering evidence-based clinical and primary health care practices
- Ensuring communities and individuals are involved in the decision making process
- Establishing and maintaining formal agreements or understanding with other key health and related organisations
- Ensuring good systems are in place to support effective and efficient use of resources
- Induction and orientation, training and development, and performance reviews of workplace participants.

GOALS

STRATEGIES

1

Expand our physical infrastructure, to better meet the need for increased health service delivery.

- implement the master plan developed for the Wurli-Wurlinjang Health Precinct.
- grow Wurli Wurlinjang through centralising our Infrastructure and Programs
- Short Term Plan** - Continue developing Wurli owned land to accommodate existing programs and services
- Long Term Plan** - Develop and progress the Wurli Wurlinjang Health Service precinct with the bringing together and centralising of all programs and services

2

Develop an appropriate balance between the attention we pay to acute care needs, on the one hand, and longer-term planned care needs, on the other.

- emphasise the importance of early intervention in preventing and managing chronic conditions
- undertake well person's checks, in addition to caring for sick people, particularly for young people
- maintain a focus on health promotion and community engagement
- monitor the balance between acute care and preventative care

3

Continue to build the human resource and workforce capacity of Wurli-Wurlinjang.

- act on the recognition that our workers are our most important assets
- continue to employ qualified professional staff
- continue to emphasise the importance of building career pathways for local Aboriginal people, as Aboriginal Health Practitioners and Allied Health Practitioners
- extend training and career options for local Aboriginal people across a range of skill areas in the organisation
- build a highly skilled and culturally responsive workforce by continuing to provide support and training for all employees
- invest in our staff to build the capacity of our workforce to achieve our goals

4

Develop a focus on services relating to family and individual wellbeing and mental health, utilising the strengths inherent in Aboriginal culture.

- recognise the damage done to individuals and families through colonial history
- act on the understanding that the strengthening of Aboriginal culture is a way to mitigate that damage by recognising and building on traditional and cultural healing into mainstream health management;
- provide dedicated services which address individual and family wellbeing, mental health, and alcohol and other drug services

5

Recognise that a key component in improving Aboriginal health is to address the social determinants of health, including population health, and that advocacy on these social determinants is a core function of Wurli-Wurlinjang.

- appreciate that many of the factors which underlie the health problems of Aboriginal people are beyond the capacity of a health service to address
- recognise that we have a duty to bring these factors to the attention of governments and other organisations in a responsible but forceful manner
- use all appropriate means of culturally relevant communication and consultation to do this, including mass media
- communication plan developed for each member community to encourage two way learning and feedback

6

Develop and strengthen partnerships with other service providers, understanding that collaboration at the local, regional, Territory and national level underpins efforts to close the gap in Aboriginal health.

- recognise that Aboriginal people in this region, the Northern Territory, and around the country have more in common than separates them
- develop strategic alliances, both formal and informal, which bring Aboriginal and other organisations as identified together for common health-related purposes