



POSITION TITLE: Community Family Partnership Worker (WWFPP)

Position Title	Community Family Partnership Worker(WWFPP) Male	Program / Funding Stream	ANFPP
Position Classification	HPCS Level 2-3	Finance Funding Code	DOC55
Reports To	Program Coordinator (WWFPP)	Direct Reports	Nil
Program / Role Description	<p>The Wurli Wurlinjang Family Partnership Program (WWFPP) is a collaboration between the Australian Nurse Family Partnership Program (ANFPP) National Program Centre and the Commonwealth Department of Health and us, Wurli (the implementing organisation). ANFPP is an evidence-based home visiting program with a focus on early intervention and prevention of physical and emotional risk and issues for women pregnant with an Aboriginal and /or Torres Strait Islander baby. The program is voluntary for all eligible women and involves home visits during pregnancy until the child’s second birthday.</p> <p>The Community Family Partnership Worker position is integral to the successful implementation of the WWFPP. The position contributes to the cultural acceptance of the program within the community and the maintenance of culturally safe visits to participating parents and their families. This position supports the WWFPP team on a broad range of cultural issues and liaises with clients, family and community members. The Community Family Partnership Worker is responsible for maintaining high level standards of community practice, foster acceptance of the ANFPP model in the community and observe the Wurli Primary Health Care Service’s policies and guidelines.</p>		
Qualifications	Essential: Nil		
	Desired: Certificate III in Primary Health Care, experience in Community engagement		
Experience	Essential: Current NT driver’s licence, Lived experience, including fatherhood; extensive knowledge of the Katherine Indigenous community.		

	Desired: Previous experience with the ANFPP program / model	
Prerequisites	National Police Records Check and Working with Children's Clearance Current Northern Territory Driver's License	
Key Result Area	Responsibilities / Activities	Standard Measure
SERVICE DELIVERY	<ul style="list-style-type: none"> <input type="checkbox"/> To bring high level cultural capital, authority and authenticity to the Wurli – Wurlinjang Family Partnership Program (WWFPP) <input type="checkbox"/> To be a cultural mentor and guide to non-Indigenous team members <input type="checkbox"/> Build and maintains relationships based on trust, families, team colleagues and community members. <input type="checkbox"/> Actively participates in Program education and acquires the knowledge and skills to support the successful implementation of the Program; and keeps up to date with local, state and national information which may impact on the role. <input type="checkbox"/> Follows up referrals, provides WWFPP related information to potential clients and completes enrolments of eligible clients with their informed consent. <input type="checkbox"/> Works with WWFPP team members to enhance the team's capacity to remain culturally safe in all aspects of WWFPP work. <input type="checkbox"/> Provides support, encouragement and education to Fathers whose partners are participating in the program. <input type="checkbox"/> Promote healthy relationships and healthy lifestyle's to program participants. <input type="checkbox"/> Support fathers to access services <input type="checkbox"/> Provides ongoing cultural information and participates in team based discussion and decision making about care planning for parents. <input type="checkbox"/> Supports WWFPP team to build cultural understanding and capacity within the team <input type="checkbox"/> Assists with the integration of the Program in the community and fosters community support. 	<ul style="list-style-type: none"> • Services delivered meets the stated objectives in accordance with the funding agreement, Wurli's Continuous Quality Improvement Program and related policies and procedures:- <ul style="list-style-type: none"> ○ Completes all required ANFPP core curriculum education and participates in professional development to meet program requirements ○ Adheres to the ANFPP CME ○ Maintains alignment with the client centred principles including modelling therapeutic relationships, change theory, self-efficacy, client centred, strength based and solution focused approaches

	<input type="checkbox"/> Provided additional assistance with communication and support to families as appropriate and assist the WWFPP team to develop and/or source culturally appropriate material suitable for use in the program	
PROGRAM DEVELOPMENT, NETWORKING & LIAISON	<input type="checkbox"/> Works collaboratively with the WWFPP team and the ANFPP National Program Centre team and contributes to the Program's successful adaptation to the Australian context. <input type="checkbox"/> Conducts client feedback surveys and checks-in with client at key milestones to seek feedback about the program from the clients perspective <input type="checkbox"/> Participate in the regular monitoring and evaluation of the program and attendance and participation in professional development	<ul style="list-style-type: none"> • WWFPP / ANFPP program adherence and maintenance of program fidelity and engagement with key stakeholders • Active involvement and contribution to program advocacy within community • Completes client feedback check -ins
TEAM SUPPORT	<input type="checkbox"/> Works collaboratively with teams and participates in Reflective practice to align practice to ANFPP Model <input type="checkbox"/> Contributes to team knowledge about referral resources that are appropriate to the goals of the women participating in the program <input type="checkbox"/> Participate in program governance, work health and safety, quality and accreditation processes and other activities and processes as appropriate.	<ul style="list-style-type: none"> • Co-operative and professional working relationships are developed and maintained • Understands and models the ANFPP principles and values
ADMINISTRATION & REPORTING	<input type="checkbox"/> Contributes to maintaining accurate client service data, its timely input in the Data collection system and team driven Continuous Quality Improvements activities using the ANFPP National Quality Framework. <input type="checkbox"/> Provide briefings and reports to the Nurse Supervisor as required.	<ul style="list-style-type: none"> • Administrative functions are entered into the health information system and actively undertaken, accurate, timely and in accordance with record keeping
WORKPLACE HEALTH & SAFETY	<input type="checkbox"/> Ensure your personal health and safety, and that of others in the workplace <input type="checkbox"/> Comply with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety <input type="checkbox"/> Promote and deliver in accordance with Wurli's risk management framework <input type="checkbox"/> Report all accidents, incidents, near misses and hazards immediately	<ul style="list-style-type: none"> • Adheres to Risk Management and WH&S Policy and Procedures at all times
CORPORATE IDENTITY	<input type="checkbox"/> Drive and lead the service culture in line with Wurli vision and values. <input type="checkbox"/> Drive and lead the ANFPP model within Wurli	<ul style="list-style-type: none"> • Acts in a professional manner, leads by example, promotes the organisation and

	<input type="checkbox"/> Act as a role model for staff and clients <input type="checkbox"/> Act in accordance with Wurli's Code of Conduct	maintains the reputation of the organisation and profession / service
Personal Characteristics / Qualities		Job Competencies (Skills and Knowledge)
<ul style="list-style-type: none"> • Respect for individuals and diversity, is nonjudgmental and a good listener • Service –user focused: Committed to and acts for well-being of all service users, ensures needs of service users remain the key focus <ul style="list-style-type: none"> ○ Tolerant ○ Understanding ○ Compassionate ○ Encouraging; and ○ Empowering • A high level of discretion , professional integrity and the principles of confidentiality • Presents a personal image and demeanor that promotes credibility and is appropriate to work setting and role • Treats others with dignity & respect • Sound interpersonal skills • Encourages and cooperates with others to achieve common goals 	<ul style="list-style-type: none"> • Willingness to work within Wurli's values and vision and adhere to quality improvement practices, policies and procedures • Willingness to work within WWFPP / ANFPP framework, model and philosophy • Demonstrated knowledge and understanding of Indigenous societies and culture, including issues effecting Indigenous people in contemporary Australian Society and knowledge of Katherine and surrounding communities • Ability to use community knowledge in advocacy of program • Able to engage in goal setting and work collaboratively to find solutions • Maintain a level of professional integrity with regard to client privacy and confidentiality • An ability to create a culturally safe environment for women participating in the program and their families • Sound communication skills, demonstrating sincerity, warmth, commitment, empathy, and integrity <p>not an essential requirement of this position</p>	