



Position Description

Position Title:	Nurse Home Visitor
Position Classification:	Nurse Level 3
Direct Reports:	Nil
Reports To:	Program Coordinator

PROGRAM / ROLE DESCRIPTION

The Wurli-Wurlinjang Family Partnership Program (WWFPP) is a collaboration between the Australian Family Partnership Program (AFPP) National Program Centre and the Commonwealth Department of Health and us, Wurli (the implementing organisation). AFPP is an evidence-based home visiting program with a focus on early intervention and prevention of physical and emotional risk and issues for women pregnant with an Aboriginal and /or Torres Strait Islander baby. The program is voluntary for all eligible women and involves home visits during pregnancy until the child's second birthday.

The WWFPP Nurse Home Visitor (NHV) works with the Community Family Partnership Workers to provide a strengths-based home visiting and education service to women pregnant with an Aboriginal or Torres Strait Islander baby and their families. The role, in partnership with the Community Family Partnership Worker is to foster culturally safe relationships with women pregnant with an Aboriginal and /or Torres Strait Islander baby and their families and promote high level engagement and successful program outcomes. This position maintains adherence to the AFPP model elements required for Program outcomes (program fidelity) and observes the Wurli primary health care services policies and guidelines.

KEY AREAS OF RESPONSIBILITY

Service Delivery

- Builds and maintains relationships based on trust, support and growth with eligible women, their families, team colleagues and community members.
- Provides culturally safe home visits to women who are eligible for the WWFPP and their families.
- Works with WWFPP team members to enhance the team's capacity to remain culturally safe in all aspects of WWFPP work.
- Actively participates in Program education and acquires the knowledge and skills to implement the Program successfully and keeps up to date with information on a local, state or national level that may impact delivery of Program content.

- ❑ Delivers content at home visits in a way that maintains alignment with the client centred principles including modelling therapeutic relationships, change theory, self-efficacy, client centred, and strength based and solution focused approaches.
- ❑ Home visits conducted in accordance with the standard schedule: -
 - Four once weekly visits upon initial enrolment prenatally, then every other week until delivery
 - Six weekly visits after infant birth, followed by visits every other week until baby is 21 months of age.
 - Monthly visits from 21 through to 24 months.
- ❑ Carries a case load of up to 25 clients.

Program Development, Networking and Liaison

- ❑ Maintains up to date knowledge of all aspects of the AFPP program in the Australian context.
- ❑ In conjunction with the Program Coordinator and Community Family Partnership Workers assists with community reference groups and other forums as required to meet program outcomes
- ❑ Participate in the regular monitoring and evaluation of the program and attendance and participation in professional development.

Team Support

- ❑ Works collaboratively with teams and uses Reflective Practice in supervision to improve skills in delivering care in line with the Program model.
- ❑ Participate in program governance, work health and safety, quality and accreditation processes and other activities and processes as appropriate.
- ❑ Adopts appropriate home visit protocols with regard to advice and support from the Community Family Partnership Workers

Administration and Reporting

- ❑ Maintains accurate client service data, timely input of the data into the Data Collection system and participates in team driven regular review and analysis of data reports to ensure Continuing Quality Improvement (CQI)
- ❑ Contributes to maintaining accurate client service data, its timely input in the Data collection system and team driven Continuous Quality Improvements activities using the ANFPP National Quality Framework
- ❑ Provide briefings and reports to the Program Coordinator as required.

Workplace Health and Safety

- ❑ Ensure your personal health and safety, and that of others in the workplace.
- ❑ Comply with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety.
- ❑ Promote and deliver in accordance with Wurli's risk management framework.
- ❑ Report all accidents, incidents, near misses and hazards immediately.

Corporate Identity

- ❑ Drive and lead the service culture in line with Wurli vision and values.
- ❑ Drive and lead the AFPP model within Wurli.
- ❑ Act as a role model for staff and clients.
- ❑ Act in accordance with Wurli's Code of Conduct.

POSITION REQUIREMENTS

Qualifications / Prerequisites:

- Batchelor of Nursing
- AHPRA Registration (Nurse)
- National Police Records Check and Working with Children’s Clearance
- Current Northern Territory Driver’s License

Acknowledgement

I have read and understand the requirements of the role; responsibilities and accountabilities as outlined within this Position Description.

Employee name: _____

Signature: _____

Date: _____